

Fern Creek Fire Protection District Board of Trustees Meeting Agenda December 8, 2025

In order to provide the highest level of public access, the Fern Creek Fire Protection District, in accordance with KRS 61.826 and recent Kentucky Supreme Court rulings, is providing access to all members of the public, both at a physical location at 4101 Bardstown Road, as well as via a video teleconference which can be accessed as presented on our website, www.FernCreekFire.com. It is understood that any board member attending via video teleconference must be able to be seen and heard, and in the event that there is a technology issue, provided a quorum remains, that Trustee(s) will be able to attend the meeting, but may not vote until audio and video are reestablished. If enough Trustees are unable to vote due to remote technology issues such that a quorum no longer remains, the meeting will be adjourned.

Monthly BOT Meeting Video Teleconference

The following Microsoft Teams link has been provided for those not able to or those choosing not to attend in person:

[Click here to join the meeting](#) (Recurring Meeting Link)

Meeting ID: 272 252 133 378

Passcode: 5TsKFn

[Download Teams](#)

A meeting invitation has been sent to each individual board member via Microsoft Teams and notice to the public was provided via posting at Station #61 and also on our website.

Call to Order

Roll Call

Regular Meeting

- Approve November 2025 Minutes as presented.
- Approve November 2025 Financial Statements.

Announcements & Correspondence

- Denton Group November report: *See reports for details.*
- Current bank statements available for review.

Old Business

- Performance Evaluation is still pending and requested to remain on the monthly agenda and noted in the minutes.
- Update from Attorney Leach and/or Trustee Thompson regarding deeds.
- Update on the Community Risk Assessment project.
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Chief and Committee Reports

Chief Evans: Chief's Report –

Chief Officers:

Committees:

By-Law Committee – Nothing to Report

Election Committee – Nothing to Report

New Business

- Approve update to FCFEMS Recruit Handbook (merging of EMS and Fire with addition) – Chief Early.
- Approve the following Employee Handbook Policies for changes made/updates due to new shift schedules effective January 4, 2025:
 - 106 Military Training and Duty
 - 210 Unscheduled Work Periods
 - 211 Timesheets
 - 302.1 Parental Leave
- Approve Education Assistance Program – IRS Section 127
- Approve Employee Handbook 311 Light Duty Assignment Policy changes

Adjournment